

RESUME – JUSTIN R. MURRILL

EMPLOYMENT HISTORY:

- Senior Trainer & Project Manager, A Nurtured World, Inc., 2003-Present
- Director, Culture Technologies, Inc., 2005-Present
- Environmental Management Systems Consultant, Avery Environmental Services, 2005
- Environmental Management Systems Assistant, Texas Commission on Environmental Quality, 2003
- Water Programs Assistant, Sierra Club Lone Star Chapter, 2002

EDUCATION:

- Bachelor in Business Administration, St. Edwards University, 2002
- Masters in Organizational Leadership and Ethics, St. Edwards University, 2008

CERTIFICATIONS, AWARDS, AND AFFILIATIONS:

- Founding Member of the Texas E-Learning Council, 2008
- Founding Member of the Central Texas Lectora Users Group, 2007
- Founding Advisory Member for the Central Texas River Cities Ride-Share Program, 2007
- Chairman of Special Events for Set 2 Serve, a community mentoring program for inner-city youth, 2007-Present
- Completion of TCEQ's 5-day Environmental Management Systems, 2003
- Neuro-Linguistic Programming (NLP) Practitioner, 2002
- Graduate of Landmark Curriculum for Living, 2006
- Inner Mastery Certified Trainer, 2008

EXPERIENCE GAINED:

A Nurtured World, Inc.

- Training adults, students and educators on consumer conservation techniques to save money, increase satisfaction and reduce environmental impacts
- Consulting municipalities and large companies on the implementation of Trip Reduction Programs with the goal of increasing the use of alternative transportation among the workforce
- Managing various projects to deliver environmental education to public schools, universities and corporations
- Leading measurement projects and training Nurtured World staff on how to calculate environmental and financial results from workshop attendee commitments
- Creating growth opportunities by pursuing grant funding and fostering workshop demand

Culture Technologies, Inc.

- Devising and coordinating sustainability projects for public and private sectors that generate cost-savings and environmental reductions (i.e., Environmental Management Systems, Utility Efficiency Projects)
- Designing and analyzing client surveys while identifying opportunities for program improvement
- Developing and managing award-winning commuter benefits programs
- Leading classroom trainings and developing online trainings to enhance environmental performance

Avery Environmental Services

- Created and co-led the “General Awareness Training” for employees at Image Microsystems
- Conducted a gap analysis with the Core Team for Image Microsystems, identifying the changes required to pass an audit for ISO 14001 certification
- Co-led Core Team meetings to address issues from the gap analysis and create environmental and economic solutions

Texas Commission on Environmental Quality

- Designed audit protocols and aligned Texas’ EMS program with EPA’s ‘National Environmental Performance Track’
- Researched and presented to management the opportunities and dangers of the “Texas EMS Incentives Program”

Sierra Club, Lone Star Chapter

- Researched the environmental impacts of the proposed 72,000 acre Marvin Nickols reservoir to supply D/FW and presented alternative options to the State Water Board

PUBLICATIONS:

“Your Water: Who makes the decisions impacting your water supply?” The Lone Star Sierran. Sierra Club. 2002

“The Voluntary Carbon Offset Market: A Research-Based Assessment.” Perspectives in Business. Volume 5, Number 2. St. Edwards University. 2008